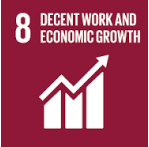





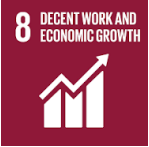






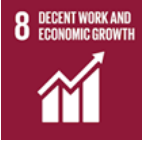











MATERIALITY ASSESSMENT (MA) for MHB

Materiality Assessment 2023				Strategy			Built For
No	ESG Categories (Sustainable Goals)	Description	Strategy Development Goals by UN	FOCUS Areas we want to prioritize.	IMPROVE Areas where we have done, but know we can do better	MAINTAIN Areas where we already have excellent programs, processes and mitigation efforts	a) BUSINESS b) PEOPLE c) ENVIROMENT
1	Economy Sustainability	Revenue and Profit growth New business initiatives and Prudent Capital Management					BUSINESS
2	Service Quality	Enhancing digitalisation capabilities to ensure long-term business sustainability Continue to enhance the customer satisfaction level with improved service and quality products					BUSINESS
3	Corporate Governance	Uphold strong corporate governance, robust risk management, as well as timely and transparent communications with stakeholders					BUSINESS

4	Cyber Security & Data Privacy	Uphold cybersecurity and data protection practices through IT infrastructure					BUSINESS
5	Technology Innovation	Keeping up with changes in technology and Intellectual environment towards improving processes and work flow					BUSINESS
6	Supplier Chain Management	<p>Drive responsible business practices across the Supply chain</p> <p>Supplier engagement is an ongoing function and subject to yearly evaluation and review</p>					BUSINESS
7	Employee Health & Wellbeing	To improve and to address for employee's job security, financial security, health support, protection and work life balance	 				PEOPLE

8	Diversity and inclusion at workplace	Continuing the empowering people by respecting and appreciating what makes them different, in terms of age, gender, ethnicity, religion, disability, Equal Opportunity	 				PEOPLE
9	Community Development & Engagement	Throughout years, we have been committed to support quality education via supply of quality products, training and materials to schools. We also support partnerships that help our people and communities thrive	 				PEOPLE
10	Energy Conservation & Waste Management	Reduce water and energy usage and reduce costs, protecting the environment. Regular collection and disposal or recycling of different types of waste materials.					ENVIROMENT