

## Fostering Employee's Wellbeing - 2023

At Marco Group of Companies, employee health and happiness are not just buzzwords; they are at the core of the company's ethos. The management team has extended many thanks to SPORTCLUB committee 2022/2023 for their dedicated contribution in upholding the company tradition in fostering & promoting employee's wellbeing.

Beyond the typical 9-to-5 routine, we emphasizing a close-knit community within the company. As we celebrate birthdays monthly, engage in sports weekly, embark on annual trips, and partake in prize ballots

It is our privileges to share our great moments captured in video, offering the release of glimpse into the vibrant tapestry of activities that contribute to a thriving workplace throughout year 2023.

**EMPLOYEE'S BIRTHDAY** - Birthday celebrations at Marco are more than just monthly moments; they're days of joy, connection, and building relationships. Colleagues come together each month to make each birthday special, fostering a sense of belonging and shared experiences that contribute significantly to a positive and inclusive workplace culture.

**SPORT EVENTS** - The camaraderie extends to sports events where the competitive spirit is not about winning but fostering teamwork and shared accomplishments. The company introduced weekly sports events group fitness classes — as regular activity that not only promotes physical wellbeing but also encourages teamwork among colleagues. The enthusiasm and energy generated from these events have become a testament to the company's dedication to a holistic approach to employee health and happiness.

**ANNUAL COMPANY TRIP & DINNER** - One notable highlight is the annual company trip, a tradition that not only rewards hard work but strengthens the bonds among colleagues. The video captures the excitement of exploring new destinations and the shared experiences that create lasting memories. It's not just about the destination; it's about the journey taken together as a team.

This year, the annual trip took a refreshing turn with the inclusion of a hiking activity, bringing the team closer to nature and fostering a sense of adventure.

The annual dinner, the pinnacle of this commitment, is a celebration of achievements, milestones, and the collective spirit that defines Marco Group of Companies. From lively conversations to recognizing outstanding contributions, the event also encapsulates the essence of a workplace where every individual feels valued and part of something bigger.

Marco Group of Companies continues goes beyond the conventional to create an environment where staff members are not just colleagues but a family. Please check out this video as our testament to the company's dedication to employee wellbeing, aligning seamlessly with broader ESG goals.

Watch video here: <a href="https://www.youtube.com/watch?v=fDWUJmvj5xQ">https://www.youtube.com/watch?v=fDWUJmvj5xQ</a>